

(This is a translation in English from the original in Japanese. In case of any discrepancy between the translation and the Japanese original, the latter shall prevail.)

June 10, 2026

To whom it may concern:

Company name	Digital Media Professionals Inc.
Representative	Tatsuo Yamamoto, Chairman, President & CEO (Security Code:3652, TSE Growth)
Contact	Mikio Yoshida, General Manager, Corporate Planning Department
TEL	03 - 6454 - 0450

Notice Regarding the Introduction of Senior Executive Officer System, Organizational Changes, and Personnel Changes

Digital Media Professionals Inc. (the Company) hereby announces that, at the meeting of the Board of Directors held on June 10, 2026, it resolved to introduce a senior executive officer system and implement organizational and personnel changes as set forth below.

1. Introduction of the Senior Executive Officer System

(1) Purpose

- To further strengthen corporate governance and enhance the execution framework
- To develop future management leaders, thereby ensuring management continuity and sustainably enhancing corporate value

(2) Overview of the system

- The appointment, dismissal, and assigned duties of Senior Executive Officers shall be determined by the Board of Directors.
- The term of office of Senior Executive Officers shall expire at the close of the Annual General Meeting of Shareholders for the last fiscal year ending within one year after their appointment; reappointment shall not be precluded.
- The relationship between Senior Executive Officers and the Company shall be governed by a contract of mandate.

(3) Effective date

June 10, 2026

2. Organizational and Personnel Changes (Effective June 10, 2026)

(1) Organizational change

- To support top management and drive management and business reforms, the Company will establish the CEO Office.

(2) Personnel change

Name	New position	Former position
Takeshi Maruki	Senior Executive Officer, Head of CEO Office	—

3. Organizational and Personnel Changes (Effective June 23, 2026)

(1) Organizational change

- To strengthen management functions and accelerate decision-making, the Company will integrate Corporate Planning, Accounting, and Quality Assurance Departments into a newly established **Administration Division**.

(2) Personnel change

Name	New position	Former position
Mikio Yoshida	Executive Officer, Head of Administration Division	General Manager, Corporate Planning Department