

(This is a translation in English from the original in Japanese. In case of any discrepancy between the translation and the Japanese original, the latter shall prevail.)

January 16, 2026

To whom it may concern:

Company name	Digital Media Professionals Inc.
Representative	Tatsuo Yamamoto, Chairman, President & CEO (Security Code: 3652, TSE Growth)
Contact	Tsuyoshi Osawa, Senior Managing Director
TEL.	03-6454-0450

Notice of personnel change

Digital Media Professionals Inc. has decided on the following personnel change at the Board of Directors' meeting held on January 16, 2026.

1. Personnel Change (as of January 16, 2026)

Name	New	Old
Tsuyoshi Osawa	Representative Director, Senior Managing Director, in charge of Planning and Administration	Representative Director, Senior Managing Director, in charge of Planning and Administration, General Manager, Corporate Planning Department
Mikio Yoshida	General Manager, Corporate Planning Department	-