

Articles of Incorporation

(Amended on June 24, 2022)

Digital Media Professionals Inc.

Chapter 1 General Provisions

(Trade Name)

Article 1 The Company shall be called Kabushiki Kaisha Digital Media Professional and expressed in English as Digital Media Professionals Inc.

(Purpose)

Article 2 The purpose of the Company shall be to engage in the following businesses:

- (1) Development, design, manufacture, and sale of hardware, software, etc. related to digital media
- (2) Import and export of hardware, software, etc. related to digital media
- (3) Consulting and contract services in the above fields
- (4) Acquisition, implementation, licensing, and management of intellectual property rights such as copyrights, neighboring rights, and trademark rights
- (5) Fee-charging employment placement business
- (6) Worker dispatching business
- (7) All businesses incidental or related to each of the preceding items

(Location of Head Office)

Article 3 The Company shall have its head office in Nakano-ku, Tokyo.

(Method of Public Notice)

Article 4 The method of public notice of the Company shall be electronic public notice. However, if electronic public notice is not possible due to an accident or other unavoidable reason, public notice shall be given in the Nihon Keizai Shimbun.

(Organs)

Article 5 The Company shall have the following organs:

- (1) Board of Directors
- (2) Audit and Supervisory Board Member(s) (Kansayaku)
- (3) Audit and Supervisory Board (Kansayaku-kai)
- (4) Accounting Auditor

Chapter 2 Shares

(Authorized Number of Shares)

Article 6 The total number of shares the Company is authorized to issue shall be 7,000,000.

(Acquisition of Treasury Shares)

Article 7 Pursuant to the provisions of Article 165, Paragraph 2 of the Companies Act, the

Company may acquire its own shares by resolution of the Board of Directors through market transactions, etc.

(Number of Shares Constituting One Unit)

Article 8 The number of shares constituting one unit of the Company's shares shall be 100.

(Limitation of Rights of Holders of Shares Less Than One Unit)

Article 9 A shareholder holding shares of less than one unit of the Company shall not exercise any rights other than the following:

- (1) The rights set forth in each item of Article 189, Paragraph 2 of the Companies Act
- (2) The right to request the acquisition of shares with call (acquisition) provisions
- (3) The right to be allotted offered shares or offered stock acquisition rights

(Shareholder Registry Administrator)

Article 10 The Company shall appoint a shareholder registry administrator.

2. The shareholder registry administrator and its business handling office shall be selected by resolution of the Board of Directors.

3. The Company's shareholder register and stock acquisition right register shall be kept at the business handling office of the shareholder registry administrator, and entries or records in the shareholder register and the stock acquisition right register, and other administrative work concerning shares and stock acquisition rights shall be handled by the shareholder registry administrator and shall not be handled by the Company.

(Share Handling Regulations)

Article 11 With respect to entries or records in the shareholder register and the stock acquisition right register of the Company and other handling of shares or stock acquisition rights, related fees, and procedures for the exercise of shareholders' rights, in addition to matters provided by laws and regulations or these Articles of Incorporation, such matters shall be governed by the Share Handling Regulations established by the Board of Directors.

Chapter 3 General Meeting of Shareholders

(Timing of Convocation of General Meeting of Shareholders)

Article 12 The Company's annual general meeting of shareholders shall be convened within three months from April 1 of each year, and extraordinary general meetings of shareholders shall be convened from time to time as necessary.

(Record Date for the Annual General Meeting of Shareholders)

Article 13 The record date for voting rights at the Company's annual general meeting of shareholders shall be March 31 of each year.

(Person Authorized to Convene and Chair the General Meeting of Shareholders)

Article 14 Unless otherwise provided by laws and regulations, general meetings of shareholders of the Company shall be convened by, and chaired by, the Chairperson of the Board or the President, pursuant to a resolution of the Board of Directors. However, if both the Chairperson of the Board and the President are unable to act, another Director shall act in accordance with the order of succession predetermined by the Board of Directors.

(Electronic Provision Measures, etc.)

Article 15 In convening a general meeting of shareholders, the Company shall take electronic provision measures for information that constitutes the content of reference materials, etc. for the general meeting of shareholders.

2. Among the matters for which electronic provision measures are taken, the Company may omit, from the documents delivered to shareholders who have made a request for delivery in writing by the record date for voting rights, all or part of the items specified by the Ministry of Justice Ordinance.

(Method of Resolution at the General Meeting of Shareholders)

Article 16 Unless otherwise provided by laws and regulations or these Articles of Incorporation, resolutions of the Company's general meeting of shareholders shall be adopted by a majority of the voting rights of the shareholders present who are entitled to exercise their voting rights.

2. Resolutions set forth in Article 309, Paragraph 2 of the Companies Act shall be adopted by not less than one-third of the shareholders who are entitled to exercise their voting rights being present and by a majority of not less than two-thirds of the voting rights of such shareholders present.

(Proxy Exercise of Voting Rights)

Article 17 A shareholder may exercise his or her voting rights by appointing one other shareholder of the Company who holds voting rights as a proxy.

2. The shareholder or the proxy shall submit to the Company, for each general meeting of shareholders, a document evidencing the authority of proxy.

(Minutes)

Article 18 The outline of the proceedings and the results thereof at the general meeting of shareholders and other matters prescribed by laws and regulations shall be stated or recorded in the minutes.

Chapter 4 Directors and the Board of Directors

(Number of Directors)

Article 19 The number of Directors of the Company shall be no more than ten (10).

(Election of Directors)

Article 20 Directors of the Company shall be elected by resolution of the general meeting of shareholders.

2. Resolutions for the election of Directors shall be adopted by a majority of the voting rights of the shareholders present, provided that not less than one-third of the shareholders who are entitled to exercise their voting rights are present.
3. Cumulative voting shall not be used in the election of Directors.

(Term of Office of Directors)

Article 21 The term of office of Directors of the Company shall expire at the conclusion of the annual general meeting of shareholders for the last business year ending within one (1) year after their election.

(Representative Directors and Titled Directors)

Article 22 The Company shall elect one or more Representative Directors by resolution of the Board of Directors.

2. The Board of Directors may, by its resolution, designate one (1) Chairperson of the Board and one (1) President, and a certain number of Executive Vice Presidents, Senior Managing Directors, and Managing Directors.

(Person Authorized to Convene and Chair the Board of Directors)

Article 23 Unless otherwise provided by laws and regulations, meetings of the Board of Directors of the Company shall be convened by, and chaired by, the Chairperson of the Board or the President. However, if both the Chairperson of the Board and the President are unable to act, another Director shall act in accordance with the order of succession predetermined by the Board of Directors.

(Notice of Convocation of Board of Directors Meetings)

Article 24 Notices to convene meetings of the Board of Directors of the Company shall be given to each Director and each Audit and Supervisory Board Member at least three (3) days prior to the date of the meeting. However, in case of urgency, such period may be shortened.

(Method of Resolutions of the Board of Directors)

Article 25 Resolutions of the Board of Directors of the Company shall be adopted by a majority of the Directors who are eligible to participate in resolutions, at a meeting where a majority of such Directors are present.

2. Notwithstanding the preceding paragraph, if the requirements of Article 370, Paragraph 1

of the Companies Act are satisfied, a resolution of the Board of Directors shall be deemed to have been adopted.

(Minutes of the Board of Directors)

Article 26 The outline of the proceedings and the results thereof at meetings of the Board of Directors of the Company and other matters prescribed by laws and regulations shall be stated or recorded in the minutes, and the Directors and Audit and Supervisory Board Members present shall affix their signatures and seals or electronic signatures thereto.

(Board of Directors Regulations)

Article 27 Matters concerning the Board of Directors of the Company, in addition to those provided by laws and regulations or these Articles of Incorporation, shall be governed by the Board of Directors Regulations established by the Board of Directors.

(Remuneration, etc. of Directors)

Article 28 Remuneration, bonuses, and other economic benefits received by Directors of the Company from the Company as consideration for the performance of their duties shall be determined by resolution of the general meeting of shareholders.

(Liability Limitation Agreements with Outside Directors)

Article 29 Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company may enter into agreements with Outside Directors to limit liability for damages under Article 423, Paragraph 1 of the said Act to the total amount specified in each item of Article 425, Paragraph 1 of the said Act.

Chapter 5 Audit and Supervisory Board Members and Audit and Supervisory Board

(Number of Audit and Supervisory Board Members)

Article 30 The number of Audit and Supervisory Board Members of the Company shall be no more than three (3).

(Election of Audit and Supervisory Board Members)

Article 31 Audit and Supervisory Board Members of the Company shall be elected by resolution of the general meeting of shareholders.

2. Resolutions for the election of Audit and Supervisory Board Members shall be adopted by a majority of the voting rights of the shareholders present, provided that not less than one-third of the shareholders who are entitled to exercise their voting rights are present.

(Term of Office of Audit and Supervisory Board Members)

Article 32 The term of office of Audit and Supervisory Board Members of the Company shall expire at the conclusion of the annual general meeting of shareholders for the last business year ending within four (4) years after their election.

2. The term of office of an Audit and Supervisory Board Member of the Company elected as a substitute to fill a vacancy arising before the expiration of the term of office shall expire at the time when the term of office of the retired Audit and Supervisory Board Member would have expired.

(Effectiveness of Resolution for Election of Substitute Audit and Supervisory Board Members)

Article 33 The effectiveness of a resolution for the election of substitute Audit and Supervisory Board Members of the Company shall be until the commencement of the annual general meeting of shareholders for the last business year ending within four (4) years after such election.

(Full-time Audit and Supervisory Board Member)

Article 34 The Company shall, by resolution of the Audit and Supervisory Board, appoint a full-time Audit and Supervisory Board Member.

(Notice of Convocation of Audit and Supervisory Board)

Article 35 Notices to convene meetings of the Audit and Supervisory Board of the Company shall be given to each Audit and Supervisory Board Member at least three (3) days prior to the date of the meeting. However, in case of urgency, such period may be shortened.

(Method of Resolutions of the Audit and Supervisory Board)

Article 36 Resolutions of the Audit and Supervisory Board of the Company shall be adopted by a majority of the Audit and Supervisory Board Members, unless otherwise provided by laws and regulations.

(Minutes of the Audit and Supervisory Board)

Article 37 The outline of the proceedings and the results thereof at meetings of the Audit and Supervisory Board of the Company and other matters prescribed by laws and regulations shall be stated or recorded in the minutes, and the Audit and Supervisory Board Members present shall affix their signatures and seals or electronic signatures thereto.

(Audit and Supervisory Board Regulations)

Article 38 Matters concerning the Audit and Supervisory Board of the Company, in addition to those provided by laws and regulations or these Articles of Incorporation, shall be governed by the Audit and Supervisory Board Regulations established by the Audit and

Supervisory Board.

(Remuneration, etc. of Audit and Supervisory Board Members)

Article 39 Remuneration, bonuses, and other economic benefits received by Audit and Supervisory Board Members of the Company from the Company as consideration for the performance of their duties shall be determined by resolution of the general meeting of shareholders.

(Liability Limitation Agreements with Outside Audit and Supervisory Board Members)

Article 40 Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company may enter into agreements with Outside Audit and Supervisory Board Members to limit liability for damages under Article 423, Paragraph 1 of the said Act to the total amount specified in each item of Article 425, Paragraph 1 of the said Act.

Chapter 6 Accounting Auditor

(Election of Accounting Auditor)

Article 41 The Accounting Auditor of the Company shall be elected by resolution of the general meeting of shareholders.

2. Resolutions for the election of the Accounting Auditor shall be adopted by a majority of the voting rights of the shareholders present, provided that not less than one-third of the shareholders who are entitled to exercise their voting rights are present.

(Term of Office of Accounting Auditor)

Article 42 The term of office of the Accounting Auditor of the Company shall expire at the conclusion of the annual general meeting of shareholders for the last business year ending within one (1) year after election.

2. If no other resolution is adopted at the said annual general meeting of shareholders referred to in the preceding paragraph, the Accounting Auditor shall be deemed to have been reappointed at such annual general meeting of shareholders.

(Remuneration, etc. of Accounting Auditor)

Article 43 The remuneration, etc. of the Accounting Auditor of the Company shall be determined by the Representative Director with the consent of the Audit and Supervisory Board.

Chapter 7 Accounts

(Business Year)

Article 44 The business year of the Company shall be one year from April 1 of each year to

March 31 of the following year.

(Record Date for Dividends of Surplus)

Article 45 The record date for year-end dividends of the Company shall be March 31 of each year.

(Interim Dividends)

Article 46 The Company may pay interim dividends with September 30 of each year as the record date, by resolution of the Board of Directors.

(Period for Dividend Payments)

Article 47 If the property to be distributed as dividends is cash, and it remains unclaimed for three (3) years from the date on which payment commenced, the Company shall be released from the obligation to make such payment.

2. No interest shall accrue on unpaid dividends referred to in the preceding paragraph.

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