

(This is a translation in English from the original in Japanese. In case of any discrepancy between the translation and the Japanese original, the latter shall prevail.)

March 10, 2023

To whom it may concern:

Company name	Digital Media Professionals Inc.
Representative	Tsuyoshi Osawa, President & COO (Security Code: 3652, TSE Growth)
Contact	Tomoyuki Ietaka, Executive Officer, CFO, General Manager, Finance Department / Corporate Planning Department
TEL.	03-6454-0450

## Notice of Changes in Representative Directors' Positions, Organization and Personnel

The Company hereby announces that its Board of Directors resolved the following changes in representative directors' positions, organization, and personnel at the meeting held on March 10, 2023.

### 1. Change in Representative Directors' Positions (effective April 1, 2023)

#### (1) Reason for the change

In order to increase corporate value through effective governance, Yamamoto, as Chairman & President and CEO, will actively manage the Company to realize its growth strategy, while Osawa, as Senior Managing Director in charge of Planning and Administration, will focus on strengthening the planning and administration functions to support healthy growth and enhancement of corporate value.

#### (2) Details of the change

Name	(New)	(Current)
Tatsuo Yamamoto	Representative Director, Chairman & President and CEO	Representative Director, Chairman and CEO
Tsuyoshi Osawa	Representative Director, Senior Managing Director in charge of Planning and Administration General Manager, Corporate Planning Department / Finance Department	Representative Director, President and COO

### 2. Organizational change (effective April 1, 2023)

The President's Office will be newly established as a staff function to support top management and fulfill special missions.

### 3. Personnel change (effective April 1, 2023)

Name	(New)	(Current)
Tomoyuki Ietaka	Executive Officer, General Manager, President's Office	Executive Officer, CFO, General Manager, Finance Department / Corporate Planning Department